

Goals for Greatness!

The Airman Greatness Challenge!

0-5 Years Enlisted Time in Service (ETS)

Establish yourself as a doer
Express your fresh perspective enthusiasm
Always communicate with dignity and respect
Make no excuses, hold yourself accountable
Achieve higher education
Work zealously on building confidence, competence, discipline and focus
Build confidence in public speaking
Be prepared and qualified for opportunities ahead of time
Responsive to feedback
Act as a person of honor and high character
Creative problem-solver
Be organized and resourceful to get things done
Demonstrate personal flexibility in different situations

Accept help from others to grow beyond your AFSC
Know and Excel at every aspect of your job
Complete your PME ahead of time
Find multiple mentors
Volunteer for leadership roles within the organization
Get involved with councils, professional organizations and associations
Personally meet "Top 3" unit leadership
Know and understand the mission
Volunteer for community and base events
Join and become involved in a community organization

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6-10 years Enlisted Time in Service (ETS)

Develop your training skills to develop others
Achieve higher levels of education and training
Keep your resume updated
Be prepared for future opportunities ahead of time
Continually develop your leadership skills
Act consistently in-line with a clear and visible set of values and beliefs
Treat differences fairly and equitably
Able to make tough decisions
Be effective and efficient with resources
Comfortably confront and work through conflict
Deal promptly and fairly with all Airmen
Inspire individuals, teams and the organization to perform at a higher level

Accept the help from others to grow beyond your AFSC
Complete your PME on time (7 Level/NCO Academy)
Get a mentor/Be a mentor
Introduce and execute one good idea every six months
Join and proactively support a military organization or association
Volunteer for leadership roles within the organization
Develop relationships with Airmen outside of your comfort zone
Learn your supervisor's job
Serve in a position of leadership at your unit
Learn to write awards and performance reviews
Volunteer for community and base events
Join and become involved in a community organization

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11-15 Years Enlisted Time in Service (ETS)

Make no excuses

Achieve a higher education

Be prepared for future opportunities, before they happen

Understand how Diversity effects Leadership, Teamwork and your Mission

Get the most and best out of all Airmen

Act with honor and character, deal and talk straight

Makes complex decisions quickly

Communicate a compelling vision

Commit to what needs to be done

Foresee and plan around obstacles

Fearlessly take on issues, challenges and people

Make and embrace change

Effective strategist full of ideas and possibilities

Complete your PME on time (9 Level, SNCO Academy)

Be a mentor to many, build diverse networks

Establish yourself as a go-to Airman

Ensure your EPR's are outstanding and progressive

Think of one great, new initiative, that you can execute in your squadron every six months

Be extremely visible and involved in unit functions

Volunteer for leadership roles within the organization

Become a leader in a council, military organization or association

Build relationships with members at NGB / Stat Tour

Volunteer for community and base events

Join and become involved in a community organization

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16-20+ Years Enlisted Time in Service (ETS)

Express your ideas always, with dignity and respect
Communicate message strongly and effectively
Be prepared for future opportunities, before they happen
Work towards an advanced educational degree
Build motivated, high performing teams
Act with honor and character, "Walk the Talk"
Care about and for others
Add personal wisdom and experience to make complex decisions
Removes 'barriers' to greatness – Lead the way
Thrive in crises and energized by tough challenges

Become a subject matter expert in your AFSC
Be a mentor to many
Build a solid reputation as a teacher and leader, with a positive influence on others
Have a mind-set of mission readiness in everything you do
Attend /Start "Top Three" council
Know your leaders vision, goals and organizational strategy
Volunteer for leadership roles within the organization
Lead a major organizational initiative
Focus on the mission-critical to add value
Volunteer for community and base events
Join and become involved in a community organization

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Career Challenge

Work on your attitude daily

Be open to differences

Visionary in interests and knowledge

Attack everything with drive and energy

Passionately work on your legacy

Be conscious of your reputation everyday

Continually develop and build upon your leadership skills

Stay in shape ~ physically, mentally, emotionally, spiritually

Set 2 health goals, 2 personal goals, and 2 professional goals each year

Stay away from Negaholics

Challenge the status quo

Keep a strong mindset of GREATNESS in everything that you do

Get actively involved in unit organizations

Attend unit functions with pride

Represent your unit in your community proudly

Volunteer for community and base events

Volunteer for leadership roles within the organization

Always look professional and wear your uniform with pride

Be a constant learner – read and share one leadership book per quarter

Surround yourself with Airmen who add value and take you higher

Join and become involved in a community organization

I have the commitment and dedication to be a contributing member of this team!