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GOVERNOR

STATE OF ARIZONA  
DEPARTMENT OF EMERGENCY AND MILITARY AFFAIRS

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Brig Gen Michael T. McGuire  
THE ADJUTANT GENERAL

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Fellow State employees and families

Over the past weekend the Secretary of Defense, under the authority of the Pay Our Military Act (POMA), recalled thousands of furloughed federal civilian employees. At the Department of Emergency and Military Affairs (DEMA), we recalled over 860 federal civilians employees back to their duty sections. This recall helped prevent any additional hardships or duress on those federal civilian employees and families covered by the categories defined by the Department of Defense (DOD).

Unfortunately, POMA and the DOD defined categories do not allow DEM A to recall the state civilian employee work force at this time. You were furloughed after October 1<sup>st</sup> due to a lapse in funding for the federal cooperative agreements between the State of Arizona and DOD. We know this furlough has placed an undue hardship on you and your families and it follows a state furlough you endured in 2010. We have raised the injustice you face directly with DOD leadership, the Chief, National Guard Bureau and his staff. Nationally, all Adjutant Generals empathize with the magnitude of the problem for all of our state employees and we are working as a unified group to provide quick and fair remedy to the problem.

Here in Arizona, I have made the Governor and her staff aware of the issue you face and explained the negative impact it will have on long term sustainment of our DEM A mission. I cannot promise the situation will be remedied any time soon but I continue to advocate for you at every opportunity.

We will keep you informed of any new developments and have directed all supervisors to stay in touch with you. As previously stated, your state benefit employment point of contact is Danielle Salomon, 602-267-2731, [danielle.salomon@azdema.gov](mailto:danielle.salomon@azdema.gov). Thank you for your service to the Department of Emergency and Military Affairs, our State and the Nation. Your dedication in the face of this adversity is most appreciated. Thank you for your continued patience during this difficult time.

Thanks for your service,

MICHAEL T. McGUIRE  
Brigadier General, AZ ANG  
The Adjutant General